

COVID-19 Exposure Control Plan

Pilz Automation Safety, L.P. understands the severity of the Coronavirus/COVID-19 pandemic and has taken precautions to protect the health of our employees, customers, and visitors.

Because Pilz is actively providing essential parts, equipment, and services to critical sectors as defined by CISA, we consider our workers to be recognized by the US Department of Homeland Security as workers essential to critical infrastructure and will therefore continue operations in full.

This document is intended to highlight the measures we have put in place to protect employees, customers, and visitors from possible exposure to COVID-19. Any questions regarding these measures should be directed to Human Resources or to the CEO directly.

Basic Prevention Measures

Pilz promotes good overall personal hygiene including frequent handwashing. Handwashing stations with soap and running water are available at all Pilz facilities along with alcohol-based hand sanitizer.

Any employee who is feeling sick is instructed to stay home. Employees should contact their manager via phone/text/email but should not report to the facility. If an employee begins to feel ill while already on-site, they are to be sent home immediately if they feel capable of driving or isolated until travel accommodations can be arranged.

Where possible, employees have been provided laptops and any other tools necessary to work remotely. This is intended to minimize the number of individuals reporting to the facility(ies) and increase social distancing as recommended by the CDC.

Pilz has made disinfectant wipes available to employees in our facilities so they may regularly disinfect their personal workstation and equipment. Employees are to use their own workstation only.

The use of shared equipment should be minimized to only essential items such as the copy/fax machine, mail machine, and similar. Employees should use the provided disinfectant wipes to clean equipment both before and after use.

Shared public spaces and frequently touched surfaces are disinfected regularly by professional cleaning crews.

Visitors are not permitted in facilities with the exception of deliveries and shipment pick-up.

Procedures for Prompt Identification and Isolation of Sick People

Prompt identification and isolation of potentially infectious individuals is a critical step in protecting employees, customers and visitors and their families.

Employees should self-monitor for signs and symptoms of COVID-19. If an employee suspects possible exposure they should inform their manager and Human Resources.

Under no circumstances should an employee report to a Pilz facility, or customer facility, if they believe they may have been exposed to COVID-19.

An employee that shows symptoms of COVID-19 will be isolated until the potentially sick employee can be safely removed from the facility.

Administrative Controls

Where possible, employees have been provided tools to work remotely.

The number of Pilz employees in any Pilz facility at any time is tightly controlled and limited to essential personnel only.

Employees who are required to report to a Pilz facility are to set schedules with their manager to stagger when individuals are in the building and provide the most social distancing possible.

In-person meetings should be canceled where possible and conducted virtually instead. Pilz has recently implemented new tools and provided training to ensure each employee has the capability to attend virtual meetings.

All international travel has been discontinued without express written permission from the CEO until further notice.

Domestic travel that is not essential must also receive express written permission from the CEO until further notice.

Where possible, employees who are required to travel may elect to drive to their destination instead of flying to reduce the number of people they are exposed to. Total distance and time required to drive will be evaluated on a project-by-project bases to determine if driving is possible. Employees should discuss travel with their manager for additional details on this policy.